

EUROPEAN QUALITY, ENVIRONMENTAL, HEALTH, SAFETY & SECURITY POLICY STATEMENT

VWR International (VWR) is a global, independent provider of products, services and solutions to laboratory and production facilities. **VWR enables science** for customers in the pharmaceutical, biotechnology, industrial, educational, government and healthcare industries. With more than 160 years of experience, VWR has cultivated a value proposition delivering product choice, operational excellence and differentiated services to improve our customers' productivity from research to production. VWR's differentiated services provide innovative, flexible and customized solutions from scientific research services to custom-manufactured chemical blends.

Our Mission is to enable the advancement of science throughout the world. We use process excellence to deliver what we promise to accelerate discovery, improve productivity for our customers and suppliers, and encourage innovation through collaboration.

VWR recognizes its responsibilities to environmental protection, occupational health and safety and national security. VWR is committed to achieving best environmental, health, safety and security practices throughout its business activities. QEHS&S Management at VWR is based on continuous improvement consistent with current knowledge and is an executive-management issue with engagement of all employees.

With regard to its overall QEHS&S objectives and targets, VWR will:

- Comply with applicable legal requirements and other requirements VWR has committed to.
- > Incorporate appropriate quality, environmental, health, safety and security criteria and factors into business decisions.
- > Develop management processes and operational procedures whose functions are to prevent pollution and incidents, and continuously improve the effectiveness of our quality, environmental, health, safety and security management and performance.
- > Commit to highest possible safety standards to prevent injury and ill health by
 - Managing safety as key element of our day to day business
 - Reducing the total number of reportable incidents
 - Reducing the total number of days away from work
 - Tending to zero reportable incident
 - Taking actions to prevent risks



- Commit to continuous improvement by
 - carrying out the environmental and safety action plans
 - analyzing near-misses and reportable incidents
- > Control the consumption of raw materials (paper, water, packaging and energy).
- > Reduce CO₂ emissions from the fleet of company cars and our carriers.
- > Avoid and minimize wastes as far as possible and ensure all waste is managed, treated and disposed of in an environmentally acceptable manner.
- > Conduct on-site audits to ensure operations are in compliance with QEHS&S management requirements.
- > Provide appropriate levels of training and support to management and employees to ensure they are able to fulfill QEHS&S management requirements.
- > Work with major suppliers, contractors and customers to help facilitate their QEHS&S performance improvement.
- > Communicate VWR's QEHS&S policy to all subcontractors to make them aware of their individual obligations.
- Make known to the public VWR's quality, environmental, health, safety and security policy.
- Ensure appropriate resources are available to fully implement policy and continuously review the policy's relevance with respect to legal and business developments.

Dr. Nils Clausnitzer

SVP & President EMEA-APAC Lab Business

Date: July 2016